



*The opportunity  
of a lifetime*



## **PwC Assurance - Full Time Associate**

PwC Canada helps organizations and individuals create the value they're looking for. More than 5,700 partners and staff in offices across the country are committed to delivering quality in Actuarial, Assurance, Consulting, Deals, Risk Assurance Services and Tax services. PwC Canada is a member of the PwC network of firms with more than 184,000 people in 157 countries.

### **The opportunity of a lifetime**

Opportunities to grow as an individual, to work flexibly, to build lasting relationships and make an impact in a place where people, quality, and value are a priority. At PwC, whether you're an accomplished professional or a promising new talent, you'll have opportunities to continuously learn and advance in your career.

### **What we do**

At PwC in our Assurance practice, we provide assurance on the financial performance and operations of businesses, and help our clients understand and meet regulatory requirements. We provide valuable recommendations that help clients make sound business decisions and address financial, operational and reputational risks.

### **Your job description**

As an associate, working towards your CPA designation in our CPA pre-approved program in Assurance, you'll be given the best opportunities to succeed. In your market-facing role, you'll gain experience with some of Canada's best known brand names and entrepreneurial private companies. You'll collaborate with highly talented people on a variety of assignments, at client sites across Canada. You'll learn about the inner workings of businesses, build your network of contacts and participate in meetings with key industry leaders.

Associates are integral to the team's success and gain experience on every aspect of the clients' activities, including understanding how they operate and how PwC can make a difference, which means that you'll be part of a team that makes a positive impact.

PwC is committed to building a diverse workforce representative of the communities we serve. We encourage qualified candidates, including Aboriginals and Persons with Disabilities, to apply.

## **You'll benefit from:**

- developing the leadership skills, knowledge and relationships you need to excel in a career that's so much more than numbers
- connecting with highly talented teams from diverse backgrounds and cultures
- exposure to a wide range of projects and industries on client sites from day one
- opportunities to connect, collaborate and network with diverse clients, business leaders and industry experts
- our national in-house CPA Common Final Examination ('CFE') preparation program, which supplements the CPA Professional Education program ('CPA PEP'), including local office support from CFE mentors, study leave and payment of your CPA PEP registration and exam fees
- on-the-job and classroom training and mentorship
- coaching that will support your career development plan and objectives

As part of your orientation program, our highly-trained instructors, with real-world experience, will help you understand our audit methodology and client interaction, through training and workshops, practice and role play sessions, and supportive reference materials.

## **What we look for:**

- a talent for analyzing information and offering financial insights
- excellent interpersonal skills to collaborate closely with clients and colleagues to win their trust and confidence
- strong communication skills to present ideas clearly and concisely, while listening actively
- proven project management abilities to handle changing priorities and workload levels
- an ability to think innovatively about ideas, insights and information
- commitment to perform with integrity and courage to do the right thing by colleagues and clients
- an aptitude to build relationships that create value and enhance quality
- willingness to learn, grow and excel in a thriving, market-focused environment that demands and rewards excellence
- outstanding grades in accounting and business courses, or conversion programs and the intellectual ability to succeed in the demanding CPA exams

## **Where you'll be in five years**

At PwC, you create your career path – we provide you with the opportunities that will help you advance your career. And every step of the way, we also provide the coaching and support you need to learn and grow. By the end of year five, you may be a manager in Assurance, or on secondment to one of the 157 countries where PwC has offices. You could be working in a different area of our business, such as Tax or Deals. You might even have used your time with PwC to open up new opportunities outside the firm. Whatever move you make, the skills, experiences, and relationships you build at PwC are career defining.

For more information on our Campus Programs and all of our entry points, please refer to the “What We Do” page.

## **Application Instructions**

To apply, please submit [your cover letter, resume and transcript (unofficial version is accepted)] to [www.pwc.com/ca/campus](http://www.pwc.com/ca/campus).