

## Talent Academy – 2020 Opportunities - Vancouver

The conference will take place June 25th - 27th, 2019.

### PwC Canada

At PwC, we work together to provide exceptional industry-focused services to clients from coast to coast across Canada. We're a member of the PwC network of firms, with 6,700 employees in Canada and more than 250,000 people in 158 countries.

Our purpose is to build trust in society and solve important problems. Our shared global values help us achieve our purpose and guide our actions. We act with integrity, make a difference, care, work together and reimagine the possible.

### Our culture

We pride ourselves on providing equal opportunities for success and development, and our leaders who support your growth. From the start of your career, you'll have mentors and senior leaders who will help you develop as a professional, and you'll have plenty of opportunities to lead teams.

We work together and create an environment that's fun and social, where everyone can bring their whole selves to work. Our team members are incredibly diverse, and we bring our varied strengths and past experiences together to create the best solutions for our clients. We work flexibly, in order to support both your personal and professional interests. Plus, as part of a global network, there's opportunity to work with international teams and clients while based in Canada or as part of a global secondment.

### What we do

Our teams ask questions, test assumptions and evaluate whether companies are reporting information investors and others can rely on. We combine deep technical skills and sector experience to help our clients address the challenges of a rapidly changing environment and strengthen their businesses.

### About Talent Academy

Join us at this exclusive, invitation-only conference. Experience who we are, get to know our people and learn about our purpose, values and culture firsthand:

- **Build relationships with PwC Professionals** including our senior leadership Partners and staff, during relaxed networking events and social activities
- **Sharpen your leadership and teamwork skills** through interactive learning activities and team-based challenges
- **Experience life at PwC** through our “teach-don't tell” approach to learning, our hands-on involvement in the community and our supportive culture
- **Build your network** with other top students and future leaders from universities across Canada
- **Demonstrate your passion and abilities** to be eligible to receive an offer to join our firm following your successful attendance at Talent Academy

Gain the insights you want as you consider your future career opportunities and get the lowdown on PwC in three unforgettable days.

### What we look for

- People who are authentic, resilient, inclusive and passionate
- Students studying accounting/commerce-related undergraduate degrees or appropriate CPA conversion programs in their 1st to 4th year of study

- Students that lead themselves and others through on-campus and extracurricular roles
- People who build relationships that are genuine and rooted in trust
- Strong communication skills to articulate new ideas
- Technical strength to deliver quality and value for our clients
- Proven project management abilities to handle changing priorities and workload levels
- Eligibility to work in Canada as a Canadian citizen, Permanent Resident or Post-Grad Work Permit holder

## Our Application Process

1. Complete your online application and upload your resume and transcript.
2. Take three online assessments: inductive (logical) and numerical reasoning assessments to understand your natural abilities and a work style preference questionnaire to see how you like to work. **You'll have 48 hours to complete these assessments once you submit your application.**
3. Bring your application to life through an on-demand video interview **within 48 hours**. We're harnessing the power of technology to get to know more about you and your career goals at a time and place convenient for you.
4. If selected, you will then attend an in-person interview—it's an opportunity for us to get to know each other better and is the final step of the process.
5. If you've wowed us throughout the process, you'll be eligible to receive an offer to join us at Talent Academy!

## Application instructions

- On our campus careers website, navigate to 'Opportunities', select 'Search open opportunities now', and then select 'View all openings'.
- Apply to a Talent Academy vacancy **at the office in which you want to work**.
- For all offices, please apply to attend under a specific area of our business. This helps us align you to PwC representatives you'd like to meet, so you are able to learn the most about the area in which you want to start your career.
- Please submit your resume and transcripts (unofficial version is accepted) by **March 10th, 2019**.
- Brush up on your ability assessment skills by practicing: [www.shldirect.com](http://www.shldirect.com).

**If you're invited to attend Talent Academy, PwC will cover your flights, ground transportation and accommodation costs.**

*PwC is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age, disability or persons who may require an accommodation, to apply.*