

Considering a career as a Chartered Professional Accountant (CPA)?

Key reasons to pursue your CPA:

- A prestigious designation sought after by employers
- Diverse job opportunities, including those abroad - it can be a good way to launch an international career!
- Job security - many accountants work in more than one sector during their careers
- Structured progression routes

A CPA designation can help ensure a high salary and opportunities for advancement over time. According to the CPA Profession Compensation Survey, the mean average compensation of Canada's professional accountants in all working sectors, age ranges and regions in the country was \$141,000.



Skill set required to be successful in Accounting:

- Analytical Skills
- Leadership Skills
- Communication Skills (Written and Oral)
- Mathematical Skills
- Attention to Detail
- Ability to work well independently and within a team environment
- Excellent Work Ethic
- High Ethical Standards
- Computer Literacy

CPA Recruit

The CPA Recruit is a semi-annual recruitment campaign where national and local CPA firms hire accounting students for full-time, summer internship, or co-op positions in the Spring and Fall each year for positions that generally start in January, May or September the following year. The Business Career Centre, the Diploma in Accounting Program, UBC Accounting Club and UBC DAP Student Club work together to coordinate the CPA Recruit and support you along the way.

2019 CPABC Post-Secondary Recruitment Framework

If you're going through Recruit this year, please make sure to familiarize yourself with [CPABC's Post-Secondary Recruitment Framework](#) which provides guidelines on how students, employers, post-secondary institutions (PSIs) and the BC accounting profession should all effectively and productively engage in the post-secondary recruitment process. The offer acceptance deadlines are also established through the Framework.

What do I need to know about hiring timelines for this year's CPA Recruit?

There will be 2 recruits (Spring and Fall) - the vast majority of recruit for the national firms will be in Spring. Many of the midsize (local) firms will recruit in the Fall.

Hiring timelines are expected to be around the following dates for each cycle (exact dates will vary by participating firm):

	Spring Recruit	Fall Recruit
Networking and recruitment events	January to May	May to August
Application period	April to May	July to August
Interview period	May to June	September to October
Offer Acceptance Deadline (fixed)	June 28th	October 11th

To help you prepare, we suggest the following steps:

- Attend the CPA Alumni Mixer on May 9th - RSVP on COOL!
- Read the weekly BCom newsletter and the myUBCDAP blog for upcoming opportunities.
- Check COOL on a weekly basis for new announcements regarding job postings, events and workshops (however, please note that some firms may post their positions on their own websites only).
- Attend CPA prep workshops put on by the Business Career Centre and DAP program over the summer. See the workshop schedule below or check out COOL for more details.
- Join the [UBC Accounting Club](#) and check out [DAP Student Club](#) events.
- Read the [Vault Career Guide to Accounting](#) (log into COOL and access through the “Vault” link under “Online Career Resources”).
- Stay in the know and follow the firms you are interested in on their social media to stay updated on events and dates specific to them.
- Attend Company Information Sessions and Office Hours.
- Get a [CPABC CareerConnect](#) membership.
- Read up on the latest Accounting news.

If you have further questions about CPA Recruit or are looking for advice on developing your CPA Recruit strategy, book a coaching appointment on COOL with a BCom or Co-op Manager (BCom students) or the DAP Career Coach (DAP students).

Upcoming Workshops to prepare for CPA Recruit 2019 @ UBC Sauder

UBC Sauder will be offering a number of workshops through Spring and Fall 2019 to assist students in their preparations for this year’s CPA Recruit.

Workshops - 4:45 to 6:15pm

Workshop Topic	Spring Recruit	Fall Recruit
CPA Recruit Overview <i>Learn more about entire CPA recruit cycle and best practices to improve your experience</i>	January 14th (DAP)	May 13th (DAP & BCom)
Networking <i>Learn how to network with confidence, whether independently or at organized events</i>	March 4th (DAP)	May 21st (DAP & BCom)
Applications <i>Learn how to prepare impactful application documents to compel reviewers to want to meet with you</i>	May 7th (DAP & BCom)	August 6th (DAP & BCom)
Interviews <i>Learn strategies and tools for interview success</i>	May 28th (DAP & BCom)	September 5th (DAP & BCom)